

10
NEW STUDENTS
JOINED BOSANA

9

RECEIVED DIRECT
SCHOLARSHIPS

1 JOINED OUR
PROFESSIONAL
DEVELOPMENT
PROGRAM

Bosna 2019 ANNUAL REPORT



6 GRADUATES
FROM BACHELOR + MASTER PROGRAMS



80%

FOUND EMPLOYMENT
POST GRADUATION

20%

STILL SEARCHING FOR
EMPLOYMENT CONTINUE
VOLUNTEERING AND RECEIVING OUR
MENTORSHIP.



We organized our new project which we plan to have every year for students who are not yet employed and those who are finishing their studies. Our new "Kickstart your Career" workshop was tailored specifically for BOSANA students with focus on creating their professional biographies, resumes, cover letters, interview skills, time management, working in teams and other skills relevant for today's job market.



40

THE NUMBER OF STUDENTS THAT
BOSANA IS CURRENTLY
SUPPORTING IN BOSNIA AND
HERZEGOVINA.

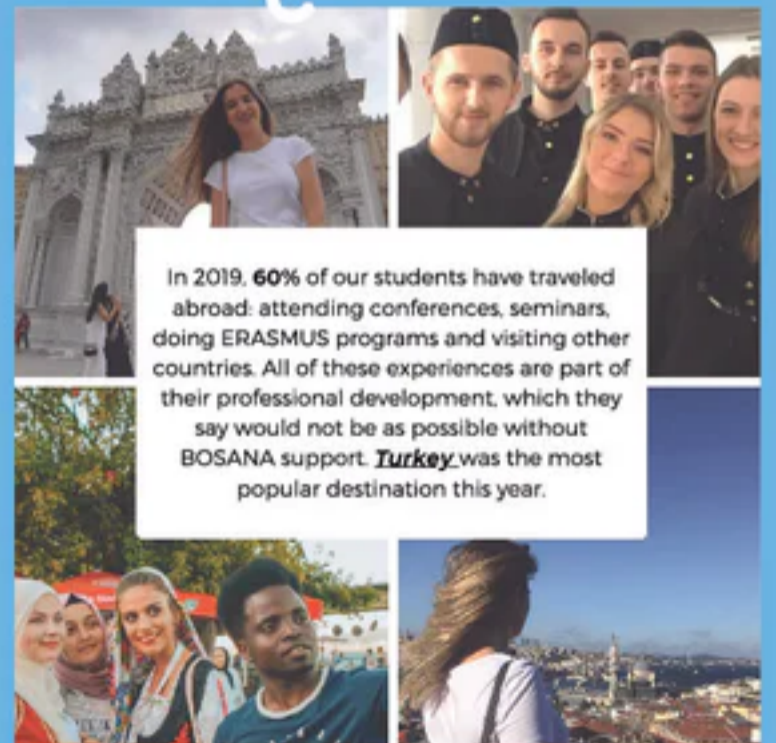
\$100,000

RECORD SHATTERING AMOUNT
RAISED AT THE 2019 ANNUAL GALA.



"HEROJ BEZ PLAŠTA"

OUR STUDENT BENJAMIN (AND HIS CO-AUTHOR LAMA) HAVE PUBLISHED A BEAUTIFULLY ILLUSTRATED CHILDREN'S BOOK CALLED "HEROES WITHOUT CAPES". THEY WANT TO SHOW US THAT HEROES ARE PRESENT EVERYWHERE AROUND US AND THAT IT IS OUR TASK TO RECOGNIZE THEM. IN THE BOOK, DIFFICULTIES, LIMITS, BORDERS DO NOT EXIST - ONLY LOVE, POTENTIAL AND OPPORTUNITIES DO!



In 2019, **60%** of our students have traveled abroad: attending conferences, seminars, doing ERASMUS programs and visiting other countries. All of these experiences are part of their professional development, which they say would not be as possible without BOSANA support. **Turkey** was the most popular destination this year.



In 2019, we finalized our project supported by the US Embassy in Bosnia and Herzegovina called "Pairing Youth - Empowering Coexistence". The objective of this 10-month project was training thirty BOSANA students to better understand and deal with current complex conditions of the BiH society. The project also involved other **500** students and it included 20 schools across BiH.

Global Giving, a global fundraising platform, has awarded BOSANA its star badges and a **SUPERSTAR** status which allows us to participate in many of their fundraising activities organized by the GC community.

MEDICINE



4 OUT OF 15 STUDENTS OF MEDICINE ARE ALREADY WORKING AS DOCTORS IN THEIR COMMUNITIES.

9 OUT OF 15 STUDENTS OF MEDICINE WILL GRADUATE THIS YEAR OR VERY SOON.

BOSANA'S 4 STEP APPROACH

1. CREATING AWARENESS
2. PROMOTING BEHAVIOR CHANGE
3. ENABLING ACTION
4. SECURING STABILITY

On Global Giving, **BOSANA** has two active projects that anyone across the world can search, find and donate to. **BOSANA** has also promoted several fundraising efforts on Global Giving website and over the past 7 years, we have fund-raised **\$12,181.40** for our After school Tutoring Program and we have raised **\$31,889.50** for our Scholarship Program. If you would like to donate or sign up for recurring monthly donations please visit: www.globalgiving.org

\$230,707 TOTAL RAISED

YOUR DONATIONS COUNT! 90% IS ALWAYS ALLOCATED TOWARDS OUR PROGRAMS WHILE ONLY 10% IS SPENT ON COVERING OUR BASIC ADMINISTRATIVE COSTS.



ARMIN ŠARIĆ IS BOSANA'S FIRST PhD STUDENT!



ARMIN FINISHED HIS STUDIES AT THE FACULTY OF MEDICINE IN TUZLA LAST YEAR AND THIS YEAR HE STARTED THE PhD PROGRAM WHILE ALSO WORKING AS A FULL TIME DOCTOR IN BRČKO. WE ARE SO PROUD OF ARMIN AND ALL OF HIS ACCOMPLISHMENTS.

P R O U D



Our former scholarship recipient and student **Sajdin Osmančević** working as an *Exterior Designer* at Skoda in Prague.

BOSANA through its social projects MOTIVATED over 500 young people in Bosnia and Herzegovina to widen THEIR PERSPECTIVES on issues facing our society.

BOSANA FAMILY



BOSANA team building this year took place in *Bosanska Krupa*. We organize these gatherings each year to instill a sense of belonging and BOSANA family values, as well as togetherness. Students spend a few days together taking part in various activities like team building, hiking, and river rafting.



BOSANA now officially has one employee and its our former student Lejla Musanovic. She recently graduated with a B.A. in Political Science and her long dream was to work for a nonprofit focused on youth development. Its our honor to provide Lejla the opportunity to gain professional experience and hopefully be the next generation who will carry on the BOSANA values.



THERE ARE MANY WAYS YOU CAN CHANGE SOMEONE'S LIFE. EVEN IF YOU ONLY HAVE FIVE MINUTES OF YOUR TIME OR MAYBE AN OLD COMPUTER OR SIMPLY A LOT OF GOOD WILL.

WHAT'S AHEAD?

We need your support in the future to accomplish our goals. These are our next steps and goals for 2020.

RAISE \$60,000

At our Annual Gala event on March 7th in LA.



5 INTERNSHIPS FOR OUR STUDENTS

In cooperation with companies in BIH.



5 NEW MENTORS

Student to Student mentorships.

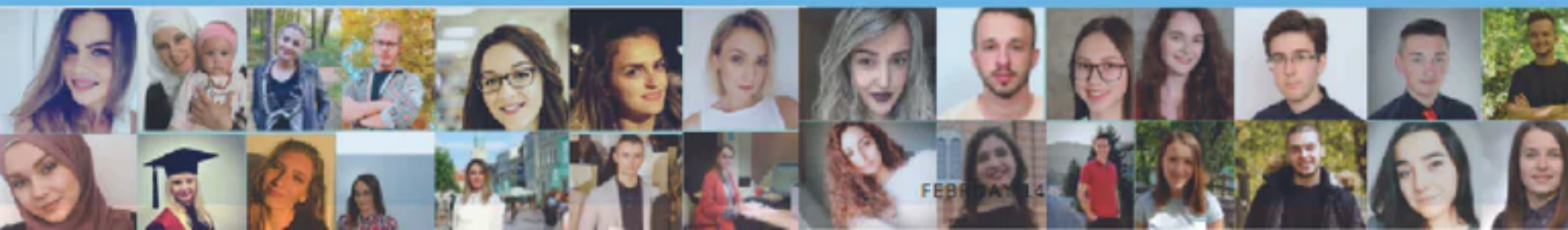


ALUMNI NETWORK
Connect, Dream, Achieve



As we look forward to 2020 and beyond, BOSANA Foundation would like to thank all donors for your tremendous support. Thank you for your donations and support to our students. Thanks to your generosity, we can continue to provide education to students from all over Bosnia and Herzegovina. We sincerely hope that you will stay involved so that we can continue to make a positive impact!

THANK YOU!



WE BELIEVE THAT EDUCATION MATTERS!

SINCE OUR LAUNCH IN 2010

OVER 100 STUDENTS



RECEIVED BENEFITS FROM THE ORGANIZATION'S SCHOLARSHIP PROGRAM, OUR EFFORTS AND VOLUNTEER ACTIVITIES.

MORE THAN 70 CHILDREN

HAVE BENEFITTED FROM OUR AFTER SCHOOL PROGRAM WHERE OUR VOLUNTEERS OFFER CREATIVE WORKSHOPS AND EVENTS.



OVER 20 AWARDS

WERE GIVEN TO STUDENTS WITH OUTSTANDING ACADEMIC PERFORMANCE.

DONATIONS AT LEAST \$100,000



YEARLY WAS COLLECTED TO PROVIDE ESSENTIAL SUPPLIES, MATERIALS, SCHOLARSHIPS FOR STUDENTS IN BOSNIA AND HERZEGOVINA.



HOW DOES BOSANA HELP STUDENTS?

SINCE OUR LAUNCH IN 2010



PROVIDES THEM WITH EDUCATIONAL OPPURTUNITIES

Each year, we accept 10-15 new students to become part of the BOSANA scholarship program and/or the Professional Development program which allows them to study and further develop their skills.

SUPPORTS THEM FINANCIALLY THROUGH SCHOLARSHIPS

BOSANA provides scholarships to students from all over Bosnia and Herzegovina. Part of the monthly scholarships cover faculty costs, materials and accomodtion if needed.



TEAM-BUILDING ACTIVITIES

Yearly, students have the oppurtunity to participate in a trip somewhere in BIH. Usully, we go rafting or we play team building games to connect with each other as well as to learn more about the place we visit together.

INSPIRES THEM TO USE OPPORTUNITIES AND TRAVEL

Through our Professional Development Program, students have the opportunity to choose seminars, trainings, or conferences to participate in and use this program to develop their own skills and build themselves up professionally.



BROADENS THEIR MINDS

Once a year, two of our students have the opportunity to visit the U.S. and our annual Gala Event in Los Angeles. This takes them out of their comfort zone and lets them learn more about BOSANA and another culture.



2019 SUMMARY

IN 2019, BOSANA UNDER THE SUPPORT OF THE U.S. EMBASSY IN BIH AND NGO "YOUTH FOR PEACE" IMPLEMENTED A PROJECT CALLED

"PAIRING YOUTH EMPOWERING COEXISTANCE"

OVER 500 youth, high school students and faculty students in Bosnia and Herzegovina changed their perspective on issues in their society.



UNTIL APRIL 2019

15 PROJECT IDEAS IMPLEMENTED ALL OVER BOSNIA AND HERZEGOVINA

20

SCHOOLS PARTICIPATED IN PROJECTS TOGETHER WITH STUDENTS

SHORT OVERVIEW

JANUARY

Project "Pairing Youth - Empowering Coexistence" with Youth for Peace as our implementing partners. This project is financially supported by the US Embassy in BIH - Economic Support Fund.

FEBRUARY

Josip started his Erasmus exchange program in Poland at the end of February. He is currently in his first year of graduate studies and his exchange program enhanced his knowledge and broadened his horizons.

APRIL

"Kickstart your Career" BOSANA organized a workshop for our students that are either in their last college year or have recently graduated.

MARCH

BOSANA marked our 10th Annual Benefit with our most loyal volunteers, donors, and supporters. The guest of the night was Bosnian singer Amira Medunjanin.

MAY

Saima, our medical student from Tuzla was the coordinator for the Special olympics Friends Competition.

JUNE

BOSANA has 6 new college graduates thanks to our Scholarship Program.

JULY

Our afterschool program starts its summer program to entertain children in a Zenica orphanage through educational activities.

AUGUST

Our student Lejla Musanovic becomes BOSANA first ever employee.

OCTOBER

Our students donated to Aida and Miroslav, two hard-working students who needed financial assistance to continue their studies.

SEPTEMBER

10 students were accepted into our Scholarship Program and Professional Development Program.

NOVEMBER

Hire Inc. donated 5 laptops for five lucky Bosana students.

DECEMBER

Our student Adi received the "Golden Plaque" at his university in Mostar, which is given out to students who exemplify excellent academic achievement.

2019

2019 FINANCE

Collection 2019

| | | |
|---------------------|---------------------------------------|----------------|
| Restricted Funds | Scholarship | 6,000 |
| | Non program (used for PR in Bosnia) | 5,000 |
| | Total Restricted | 11,000 |
| Annual Event | Ticket Sales | 18,542 |
| | Sponsorship | 43,700 |
| | Sale (cakes, drinks, goodies) | 220 |
| | Event Donations | 38,250 |
| | Total Annual Event | 100,712 |
| Recurring Donations | Network for Good | 2,515 |
| | Global Giving | 4,625 |
| | PayPal | 250 |
| | Total Recurring | 7,390 |
| Non- recurring | Network for Good | 13,340 |
| | Global Giving | 5,068 |
| | PayPal | 9,789 |
| | Matching Donations | 1,234 |
| | FaceBook | 1,446 |
| | Other General Donation | 80,228 |
| | Total Non- recurring donations | 111,105 |
| In -kind Donations | Tax Services- donated | 500 |
| | New Website Devpt | 21,275 |
| | Total In- Kind Donations | 21,775 |

Total donations \$251,982

Expenses -2019

| | | |
|---|-----------------------------------|----------------|
| Funds Allocated towards Programs | Afterschool Program | 4,289 |
| | Scholarship Program | 70,219 |
| | Total Program Expenses | 74,508 |
| Event Expenses (covered separately by sponsors) | Venue | 8,359 |
| | Performance | 19,000 |
| | Other Event Expenses | 5,572 |
| | Total Event Expenses | 32,931 |
| Operational Expenses | Insurance | 1,248 |
| | Bank Fee | 880 |
| | Web Support & Fee | 3,602 |
| | Accounting | 1,408 |
| | Payroll Bosnia (BOSANA student) | 1,582 |
| | Other G&A Expenses | 496 |
| | Total Operational Expenses | 9,216 |
| Benefits | Total Benefits | 21,775 |
| TOTAL Expenses | | 138,430 |

Increase in funds \$113,552

Amount Spent on Operational Expenses* 4%

*(Running BOSANA Foundation for a whole year)

2019 Financial Summary



FINANCIAL SUMMARY

Administrative Costs \$9,232.00
 Total Funds Collected \$230,807.00

2018 Financial Summary



Spent on Operational Cost \$6,638.00
 Allocated Toward Programs \$164,642.00

2017 Financial Summary



Spent on Operational Cost \$6,050.00
 Allocated Toward Programs \$74,793.00

2016 Financial Summary



Spent on Operational Cost \$7,557.00
 Allocated Toward Programs \$115,381.20

2015 Financial Summary



Spent on Operational Cost \$10,967.00
 Allocated Toward Programs \$103,505.00

2014 Financial Summary



Spent on Operational Cost \$6,761.00
 Allocated Toward Programs \$144,077.00

2013 Financial Summary



Spent on Operational Cost \$7,681.00
 Allocated Toward Programs \$79,727.50